



GOVERNMENT OF NAGALAND ANNUAL ADMINISTRATIVE REPORT 2022-2023



**STATE INSTITUTE OF RURAL DEVELOPMENT
(SIRD)
Nagaland : Kohima**



**GOVERNMENT OF NAGALAND
STATE INSTITUTE OF RURAL DEVELOPMENT
NAGALAND : KOHIMA**

ANNUAL ADMINISTRATIVE REPORT 2022-2023

Introduction:

The State Institute of Rural Development (SIRD) was established in the year 1990. The SIRD is situated below Nagaland Civil Secretariat which is about 2 (two) kilometres away from the main city of Kohima.

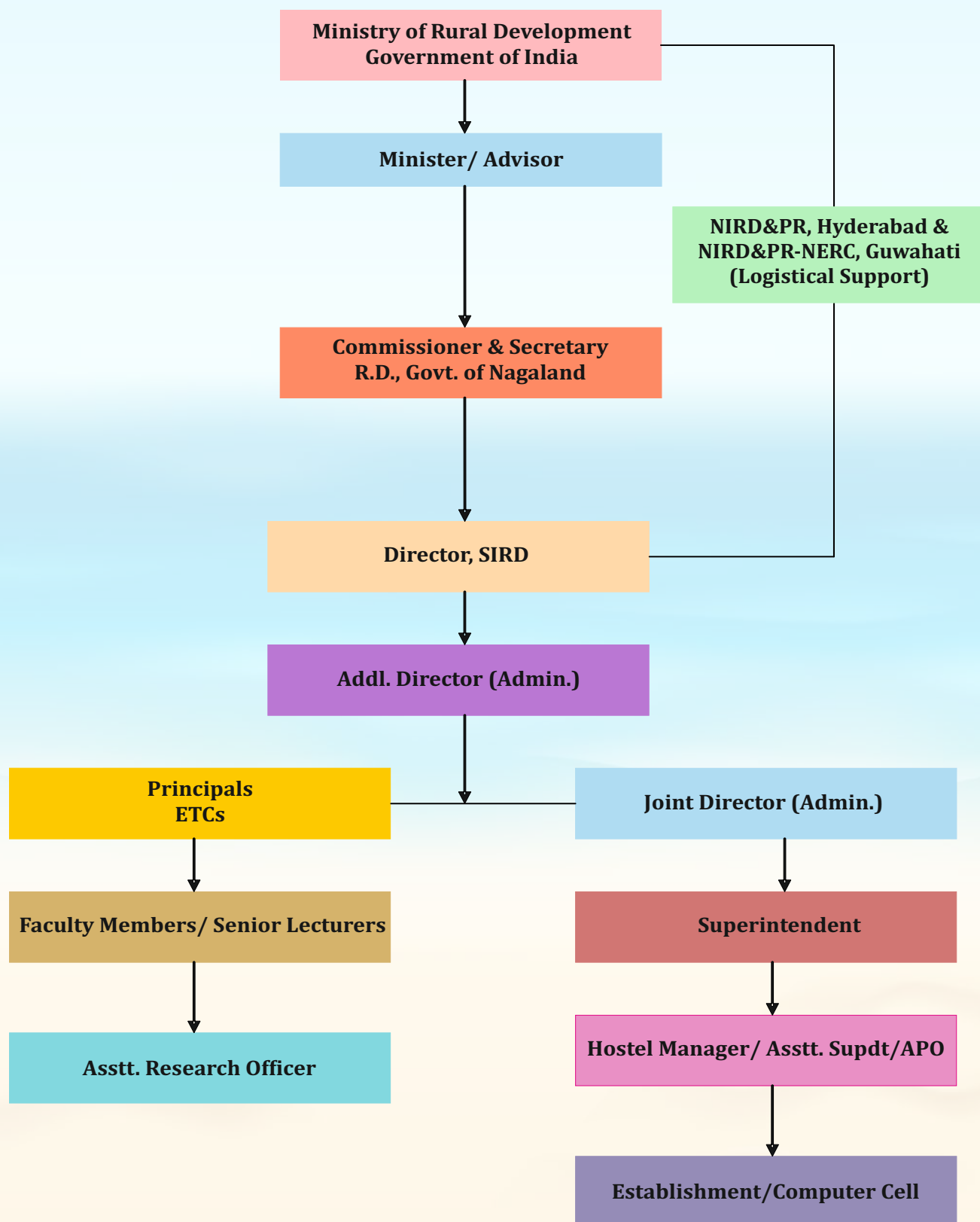
The Institute organizes and imparts training for rural development functionaries and other allied agencies at the State, District, Block and Grass-root Levels.

It also takes up Action Research Activities, Consultancy Services, Evaluation and Monitoring works related to social issues and economic activities.

The SIRD is responsible for training all categories of Govt. Officials and agencies related to Rural Development with the National Institute of Rural Development & Panchayati Raj (NIRD&PR), as the apex institute at the National level located at Hyderabad (Andhra Pradesh), a Regional Centre for North-East at Guwahati, the State Institute of Rural Development (SIRD) at the State Level and 2 (two) Extension Training Centre (ETC) at Phek and Tuensang.

The SIRD is headed by a Director, one Addl. Director (Admn.), one Joint Director, 6 (six) Faculty Members and 2 (two) Principals (ETCs) with supporting Officers and Staff. The 2 (two) Principal posts for ETC Phek and Tuensang were created during 2010-11. However, as no subordinate posts were created to man the ETCs, the Principals are temporarily attached to SIRD, Kohima.

ORGANIZATIONAL STRUCTURE



1. Vision and Mission:

- To train rural people for improving and uplifting their social and economic status.
- Promote transfer of better technology for achieving higher level of production and growth.
- Organize Training Programs, Seminars, Workshops, Conference etc. for various categories of Government functionaries including NGOs, VOs, and SHGs.
- Undertaking research studies by the faculties on various subjects relating to rural development in the State.
- Dissemination of information by way of contributing articles by Senior Faculty members in important reports and other publications.
- To provide orientation training to the Village Level Functionaries such as Village Councils and Village Development Boards.
- To bring about better co-ordination amongst the Government Departments by way of organizing Seminars and Workshops on relevant issues common to people of the State.
- To provide computer literacy (IT) to all allied agencies, Village Councils, VDBs, etc.

2. Physical Infrastructure status:

(a)	Total area of SIRD Complex, Kohima	- 16,000 sq.mtrs.
(b)	Total area of ETC:	
(i)	Phek – 20000 sq. ft.	- No. of Classroom - 1.
(ii)	Tuensang – 6000 sq. ft.	- No. of Classroom - 1.
(c)	Auditorium	- 1 (one) with 400 capacity.
(d)	SIRD Conference Hall	- 1 (one) with 50 capacity.
(e)	SIRD Training Hall	- 2 (two) with 100 capacity each.
(f)	SIRD Computer Lab	- 1 (one) with 20 computers.
(g)	Guest House-cum-Hostel	- 1 (one) with 50 bed capacity.
(h)	Other Equipments	- Minimum equipments, accessories available.

3. Funding:

Funding for Capacity Building and Research availed from different Agencies by way of specific target collaboration both within and outside the State.

4. (A) Officers in position:

Sl.No.	Designation	Strength	Qualification
1	Director	1	M.A. (Rural Sociology and Panchayati Raj)
2	Addl. Director (Admn.)	1	M.A. (Sociology)
3	Joint Director (Admn.)	1	M.Vsc. (AH)
4	Core Faculty Members	4	1) Ph.D (Anthropology) 2) Ph.D (Philosophy), PGDRD 3) Ph.D (RD & Planning) 4) Ph.D (Geology), MARD
5	Principal, ETC Phek & Tuensang	2	1) Ph.D (Geography) 2) M.A. (Sociology)

Technical staff:

6	Assistant Program Officer	1	Bachelor of Computer Science & Engineering
7	IT Instructor	1	Diploma in Computer
8	Computer Programmer	1	Hardware & Networking, Diploma in Information Technology
9	Audio Visual Operator	1	Matriculate

(B) Other staff:

Sl. No.	Designation	Strength
1	Superintendent	1
2	Hostel Manager	1
3	Assistant Superintendent	1
4	Assistant Research Officer	1
5	Stenographers	2
6	UDA	2
7	LDA-cum-Computer Assistant	5
8	Driver	6
9	Grade-IV Staff	13

5. Budget during 2022-2023:

- (i) State Plan - ₹ 300.00 lakh
- (ii) Non-Plan - ₹ 537.70 lakh

6. Training achievement during 2022-2023:

During 2022-2023, the Institute has conducted 96 outreach training programs, seminars, workshops where in 3539 persons have been trained.

The Following are some of the Training topics conducted by SIRD during 2022-2023 :

Sl. No.	Training Program	Level of participants
1	Rural Development Flagship Programs	VCCs & VDBs
2	LSDGs through Village Functionaries	VCCs, VDBs & BDOs
3	Bio-Diversity Conservation for Sustainable Livelihood.	BDOs, APOs & RDOs
4	Skill Development for Rural Youths	Unemployed Rural Youths
5	Micro Enterprise for Sustainable Development in Rural Areas.	SHG, Rural Women
6	Micro-Credit Plan for Rural Women and Rural Youths.	Rural Women Leaders, Youth
7	Geo-Spatial Planning in RD Schemes.	RD Officials
8	Empowering Rural Women Through Income Generating Activities.	Rural Women Leaders, SHGs
9	Nagaland Village & Tribal Council Act, 1978 and VDB Model Rules	VCCs, VDB Secretaries
10	Management and Nurturing of Self Help Groups.	SHG Leaders, Rural Women
11	Natural Resource Management	Rural Youths
12	Skill Based Training for Socio -Economic Development in Rural Areas.	Rural Women
13	Awareness Program on Women and Child Health.	SHGs, Rural Women
14	Marketing and Enterprising Development in Rural Areas.	Women Leaders, Youth Leaders, Village Functionaries
15	SAGY Orientation Program for Line Departments.	Officials of Line Departments
16	Legal Awareness on Tribal Rights.	BDOs, VCCs, VDBs, NGOs
17	Community Based Disaster Management.	Officials of Line Deptts., VCCs, VCMs, VDBs, Rural Women Leaders
18	Training on Cluster Model GPDP.	BDOs, APOs, RDOs, SIRD Faculty
19	Solid/Liquid Waste Management.	Rural Youth Leaders
20	Social Accountability and Transparency of MGNREGA.	RD Officials
21	Rural Development Foundation Course.	RD Officers
22	The Roles of Village Functionaries in Social Audit.	VCCs, VDBs, Women VDBs
23	Fundamentals of Computer Application for VDBs.	VDBs
24	Planning, Implementation, Monitoring and Evaluation of Various Rural Development Projects	BDOs, APOs, RDOs
25	Training on Cluster Model GPDP	BDOs, APOs, RDOs, SIRD Faculty



26	Skill Based Training for Socio-Economic Development in Rural Areas	Rural Women
27	Women Participation in Development Process	Women Leaders, SHGs and VDB Members
28	Sensitization of HIV/AIDS in Rural Areas	SHGs & Rural Women
29	Planning and Management of PMAY	BDOs, VCCs, VDBs
30	LSDGs through Village Functionaries	BDOs, VCCs, VDBs
31	Village Council Act, 1978 & VDB Model Rules	VCCs, VDBs, Rural Youths
32	Good Governance	VCMs, VDBs, GBs
33	SAGY Orientation Program for Line Departments	Officials of Line Departments
34	Empowering Rural Women through NRLM	Rural Women Leaders, SHGs
35	Rural Marketing for Socio-Economic Development	VCMs, VDBs, Village Farmers Group, Women Leaders
36	Empowering Women in PRI	Rural Women Leaders
37	Training Need Assessment	BDOs, APOs & Line Dept. Officials
38	Marketing & Enterprising Development in Rural Areas	Women Leaders, Youth Leaders VDBs
39	The Role of Village Functionaries in Social Audit	VCCs, VDBs, Women VDBs
40	Gender Sensitization	VCCs, VCMs, VDBs, Rural Women Leaders, Rural Youth Leaders
41	Orientation Training on Rural Development Flagship Program	VCCs, VDBs, Youths
42	PRI-SHG Convergence for GPDP	SHG, VDB Secretaries
43	Capacity Building and Development Functionaries on Sustainable Livelihood under NRLM	BDO, POs, APOs, VCCs, VDBs, Women
44	Adapting Rural Livelihood to Climate Change	VCCs, VCMs VDBs, Rural Women Leaders
45	Monitoring of MGNREGA	BDOs, APOs, RDOs, JEs
46	Community Based Disaster Management	Officials of Line Deptts., VCCs, VCMs, VDBs, Rural Women Leaders
47	Role of PRI System	NGOs, COs
48	GPDP	BDOs, APOs
49	Health Care and Sanitation in Rural Areas	Women Leaders, Youths, Village Functionaries, Health Workers
50	Micro Credit Plan for Rural Entrepreneurs	Street Vendor, SHGs



51	Planning and Implementation of MoRD Flagship Program	BDOs, APOs, CDPOs and Supervisors
52	Financial Inclusion, Budgeting under NRLM	SRLM Staff at District and Block Level
53	Community Based Disaster Management	Officials of Line Deptt., VCCs, VCMs, VDBs, Rural Women Leaders
54	Rural Development & Capacity Building for PR Functionaries	VCCs, VDBs
55	Orientation on Nutrition for PRI	VCCs, VDBs, Women Leaders
56	Health and Nutrition for Women and Children in Rural Areas	ANM, ASHA, Anganwadi Workers
57	Sensitization of MGNREGA	VDB & Youths
58	Income Generating Activities for Rural Economy	VDBs, VCMs, VCCs, Women Leaders and Youths
59	Training on Farmers Producer Organization (FPOs)	Farmers, NRLM Team & SHGs
60	Enhancing Skill Upgradation for Rural Youth	Rural Youth
61	Legal Rights on Protection of Women and Children under RGSA	Women, Girl Child, Students
62	Skills and Entrepreneurship Development for Rural Youths	Rural Youth, SHGs
63	Social Audit Review Course	SAU Staff, Village Functionaries, SHGs, Rural Women
64	Good Governance	VCMs, VDBs, GBs
65	Training on Sustainable Development Goals	SHGs, VOs, VCCs, Farmers
66	Rural Micro Enterprise Promotion for Rural Entrepreneurs	Officials of Line Department
67	Financial Micro and Small Entrepreneurs for Rural Development	Entrepreneurs, Youths & SHGs
68	Micro Enterprise for Sustainable Development in Rural Areas	Rural Women Leaders, SHG Leaders
69	Risk Based Internal Audit for RD Program	RD Officials
70	Training on Sustainable Development Goals	Departmental Officers
71	Planning & Implementation of National Social Assistance Programs (NSAP)	VCMs, VDBs, GBs, Anganwadi Workers
72	Legal Awareness on Tribal Rights for Village Panchayati Raj Functionaries	VCMs, VDBs, Rural Women Leaders, SHGs

73	Planning and Implementation of PMKSY (IWMP)	Watershed Development Team Members & Watershed Committee Members
74	Sensitization Program on Legal Rights	VCCs, VCMs, VDBs, Rural Women Leaders
75	Training Need Assessment	BDOs, APOs & Line Deptt. Officials
76	Workshop on Revamp RGSA 2022 -23	RD Officials, SIRD Faculties
77	Low Cost Technology on Rural Housing under PMAY	BDOs, JEs, VCMs, VDBs
78	Health and Nutrition for Women and Children in Rural Areas	ANM, ASHA, Anganwadi Workers

7. Meeting/ Training/ Seminar/ Workshop attended at National/ Regional & State Levels during 2022-2023:

Sl. No.	Meeting/Training/Seminar/ Workshop/ National/ Regional/ State levels	Place	Date	Officers/ Faculty Attended
1	Celebration of Azadi Ka Amrit Mahotsav, Iconic Week, Panchayaton Ka Navnirman Ka Sankal Postav	New Delhi	11 th – 13 th April 2022	Principal, ETC Phek
2	Orientation of Regional Workshop under PMAY-G	NIRDPR- NERC, Guwahati	5 th – 6 th May 2022	Faculty
3	Establishment of Internal Audit Wing in State/ UTs	NIRDPR, Hyderabad	9 th – 10 th May 2022	Principal, ETC Phek & Faculty
4	Localization of Sustainable Development Goals	NIRDPR, Hyderabad	30 th – 31 st May 2022	
5	First Meeting of the Central Empowered Committee (CEC) of Revamped Rashtriya Gram Swaraj Abhiyan for consideration and approval of Annual Action Plan 2022-23	New Delhi	9 th June 2022	Director & Faculty
6	National Write-shop on Preparedness of Road Map & Draft Plan of Action on Localization of Development Goals in PRIs	New Delhi	4 th – 6 th July 2022	Principal, ETC Phek & Faculty
7	National Workshop on Own Source Revenue (OSR) for Rural Local Bodies	NIRDPR, Hyderabad	13 th – 14 th Sept. 2022	Faculty
8	National Level SLMT Training Program on Localization of SDGs – Theme 5 – Clean and Green Gram Panchayat	NIRDPR, Hyderabad	19 th – 21 st Sept. 2022	Faculty

9	ToT Training of SDGs: Theme – 6	NIRDPR, Hyderabad	21 st – 23 rd Sept. 2022	Faculty
10	National Level SLMT Training Program on Localization of SDGs – Theme 5: Clean and Green Gram Panchayat	NIRDPR, Hyderabad	10 th – 12 th Oct. 2022	Principal, ETC Phek
11	People's Plan Campaign 'Preparation of GPDP, BPDPS-Orientation Workshop for North East'	NIRDPR- NERC, Guwahati	14 th – 15 th Dec. 2022	Principal, ETC Phek
12	ToT Program on LSDGs Theme: Self Sufficient Infrastructure	NIRDPR- NERC, Guwahati	14 th – 16 th Dec. 2022	Faculty

8. Research Projects on-going:

- 1) Effective use of Telecentres to bring Government services to the Rural Communities.
- 2) Impact of Communitization on Rural Women.
- 3) Impact of VDB in Nagaland.
- 4) Women Empowerment through Deendayal Antyodaya Yojana with Special Reference to Tseminyu & Chunlika RD Block, Kohima.

9. Publications, Translation in Local Dialects, reprinting of program/ guidelines:

- (i) SAGY Guidelines.
- (ii) Transparency & Accountability-SAU (MGNREGA).
- (iii) Rural Development Programs & Right to Information under Panchayati Raj in all Naga Major Dialect.
- (iv) Right to Information (RTI) & National Rural Employment Guarantee Scheme (NREGS) in all Naga Major Dialect.
- (v) Management of SHGs.
- (vi) Guidelines of MGNREGS.
- (vii) Enabling Digital Payment in Rural Areas of Nagaland.
- (viii) 101 Things You Wanted To Know About The Police, But Were Too Afraid To Ask in all Naga Major Dialect.
- (ix) Empowering Village Council through Nagaland Village & Tribal Councils Act, 1978 in all Naga Major Dialect.

10. Infrastructural Development:

During 2022-2023 through Negotiated Loan from HUDCO and NABARD, an amount of ₹ 200.00 lakh was approved for the following construction works.

- i) Construction of Training and Research Centre in Rural Technology for Tribal Regions at Chozuba amounting to ₹100.00 lakh.
- ii) Construction of Administrative-cum-Academic Block at SIRD office complex amounting to ₹100.00 lakh.

11. Social Audit Unit (MGNREGA):

The State Government has designated STRoRD under SIRD to act as Social Audit Unit (SAU) under MGNREGS in the State. As per guidelines of Ministry of Rural Development, Govt. of India, a separate Director of SAU has since been appointed along with 29 staff and functioning with all logistic support from SIRD.

12. State ToT on Enabling Digital Payment in Rural Areas of Nagaland under Cashless Transaction Program:

In the wake of demonetization and emphasis on digital payment mode, especially in regard to Government sponsored rural development programs, it has become necessary to orient the rural people on various means of digital payment across the country as digital payment/ transactions methods are more authentic and simple and also reduce malpractices and social evils.

With the direction received from MoRD, SIRD has successfully conducted the State ToT programs on 'Enabling Digital Payment in Rural Nagaland under Cashless Transaction Program' for RD & SIRD Officials. This training program will be imparted in a cascading mode where the ToTs will train the District Resource Persons (DRPs), the DRPs will train the Block Resource Persons (BRPs) and these BRPs will in turn train the Village Panchayats.

13. EXTENSION TRAINING CENTRES (ETCs):

13.1. ETC, Tuensang :

Extension Training Centre (ETC) Tuensang was established in 1997 by the State Govt. with the recommendation from MoRD, Govt. of India. ETC is the oldest institution in India for imparting training and capacity building to the grass-root level functionaries for effective implementation of Govt. program and policy. The manpower and infrastructure of the ETC has to be created and manned by both the Central and State Govt. in partnership. During 2010-11, State Govt. has created the post of 2 (two) Principal without any subordinate staff and faculty member.

The ETC is a regional level training institute in the State. In a small State like Nagaland, it is to cover atleast 4-5 districts. In big States, one ETC covers atleast 10-15 districts. In 2012, the National Colloquium held at Hyderabad recommended the Nomenclature of ETC to RIRD (Regional Institute of Rural Development). Under one ETC/RIRD, the State Govt. has to mandatorily create posts of a Principal, two Lecturers and subordinate staff. Two core faculty (Senior Lecturer equivalent to Deputy Director) will be sponsored by the MoRD, Govt. of India.

The proposal for creation of posts for ETC Tuensang had been put up to the State Govt. by the SIRD in the year 2011-12. However, till date it has not materialized. Presently, Principal ETC is attached to Directorate of SIRD due to lack of manpower and infrastructures in ETC, Tuensang.

Training program:- ETC Tuensang has 44 training programs scheduled for the year 2022-2023 and 31 programs has been conducted. The training programs have been conducted at the ETC and also at the Block Resource Centre (BRC) wherever available in the Districts and Block. The training programs are being conducted with the help of SIRD Faculty and Guest Faculty where 1135 participants were benefited through these trainings.

The Following are some of the Training Topics Conducted at ETC Tuensang During 2022-2023.

Sl. No.	Title of the Training Programs	Level of Participants
1	Conservation of Bio-Diversity for Sustainable Livelihood	BDOs, APOs and RDOs
2	Nagaland Village & Tribal Council Act, 1978 and VDB Model Rules, 1980	VCCs, VDB Secretaries
3	Planning & Implementation of RD Programs	VCMs, VDBs, GBs
4	Health & Nutrition for Women and Children in Rural Areas	ANM, ASHA, Anganwadi Workers
5	Good Governance	VCMs, VDBs & GBs
6	Gram Panchayat Development Plan (GPDP) for Sustainable Development of a Village	VCCs, VCMs, VDBs, VECs, VHCs, VWASCs
7	Planning & Implementation of National Social Assistant Programmes	BDOs, APOs and CDPOs and Supervisors
8	Training on Bio-Diversity Conservation for Sustainable Livelihood	VCs, VDBs & VBMC
9	Risk Based Internal Audit for Ministry of Rural Development Programmes	Internal Auditors Selected by Govt.
10	Safe Drinking Water & Sanitation	Rural Women Leaders
11	Natural Resource Management	Rural Youth
12	Planning and Implementation of RD Programmes	VCMs, VDBs and GBs

13	Training on Skill Upgradation for Rural Women	Rural Women Leaders, SHGs
14	Planning and Implementation of Social Assistant Programme	Village Functionaries
15	Training Need Assessment	VCMs, VDBs
16	Social Accountability & Transparency of MGNREGA	Village Functionaries
17	Orientation Programme of RD Flagship Programme	VCCs, VDBs, Rural Youth
18	Risk Based Internal Audit for Ministry of Rural Development Programmes	RD Functionaries
19	Income Generating Activities for Rural Economy	Rural Women, Youth, Village Functionaries
20	Training on Bio-Diversity Conservation for Sustainable Livelihood	VCs, VDBs & VBMC
21	Training Need Assessment	VCMs, VDBs,
22	Gender Sensitization	Village Functionaries, Rural Women Leaders, Youth
23	Convergence of MGNREGA with other Rural Development Programme	Village Functionaries and Rural Youth
24	Adapting Rural Livelihood to Climate Change	Village Functionaries and Rural Women
25	Planning and Implementation of Social Assistant Programme	Village Functionaries

13.2. ETC, Phek:

ETC Phek has been gradually improving since 2009 especially in infrastructure development with the financial assistance from MoRD, Govt. of India. Principal's quarter and Conference Hall have been completed. During 2022-2023, 26 trainings had been conducted at ETC Phek and 1044 participants took part in the programs.

The Following are some of the Training Topics conducted at ETC Phek during 2022-2023.

Sl. No.	Title of the Training Program	Level of Participants
1	Nagaland Village & Tribal Council Act, 1978 and VDB Model Rules	BDO, VCCs, VDB Secretaries
2	Deen Dayal Antyodaya Yojana	Rural Youths
3	Orientation Program of RD Flagship Program	VCCs, VDBs & Youths
4	Capacity Building Program for Panchayati Raj Functionaries	Village Functionaries
5	Skill Training for Rural Youths	Unemployed Youths
6	Implementation & Planning of MGNREGA	Village Functionaries
7	Sustainable Development Goals	Village Functionaries

8	Safe Drinking Water & Sanitation	Rural Women Leaders
9	Health and Nutrition for Women and Children	Rural Women & Health Workers
10	Women Empowerment Through SHGs	SHGs
11	Natural Resource Management	Rural Youths
12	Rural Development & Capacity Building for PR Functionaries	VCCs & VDBs
13	Training Need Assessment	Village Functionaries
14	Social Accountability & Transparency of MGNREGA	RD Officials
15	Gender Sensitization	Rural Women Leaders, Youth
16	Risk Based Internal Audit of Rural Development Foundation	Department Officers
17	Good Governance	Village Functionaries
18	Program of Participatory Rural Appraisal	BDOs & JEs
19	Orientation of Nutrition of PRI	Village Functionaries and Leaders
20	Community Based Disaster Management	Village Functionaries and Youths
21	Risk Based Internal Audit of Rural Development Foundation	Department Officers

14. Specific Innovative Programs:

Setting up of Rural Museum is in progress which will depict the technologies of the Nagas and also benefit the trainees.

15. Saansad Adarsh Gram Yojana (SAGY):

Saansad Adarsh Gram Yojana (SAGY) is a Rural Development Program that aims to instill certain values in the villages and their people so that they get transformed into models for others. It focuses upon the development in the villages that includes social and cultural development and spread motivation among the people on social mobilization of the village community. The program was launched by the Prime Minister of India, Shri Narendra Modi on 11th October 2014. It aims at leveraging the leadership, capacity, commitment and energy of the Members of Parliament (MP) to develop model Gram Panchayats. Under this program, SIRD has been actively involved in various capacities as stated below:-

- Under the State Level Empowered Committee (SLEC), Director SIRD is nominated as a member along with two Senior Lecturers who are nominated as the "Thematic Expert".



- Two Senior Lecturers are nominated to the State Team of Trainers (STOTs) along with other Officials from Line Departments.
- Training and Capacity building programs for various stakeholders (MPs/DCs/Officials of Line Departments) and beneficiaries have been conducted by the department in collaboration with Rural Development Department.
- The two State Team of Trainers (STOTs) of SIRD have been deputed to attend various National/Regional/State level Trainings and Orientation Workshops.
- SAGY Guidelines have been reproduced by the department for training purposes.

16. Revamped RGSA :

The Cabinet Committee on Economic Affairs (CCEA) approved the continuation of the revamped RGSA from **April 1st 2022 to March 31st 2026** to develop governance capabilities of Panchayati raj Institutions (PRIs). The primary objective of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) is to develop the governance capabilities of the Panchayats to deliver on Sustainable Development Goals (SDGs) which covered within the purview of Panchayats. Since Panchayats are the key player for implementation of SDGs in rural areas, States have been advised to integrate SDGs in their Training Plans. Mahatma Gandhi, envisioned villages as mini-republics and advocated that true democracy should begin with participation from the grass-root level by the people of every village. The 73rd Constitutional Amendment mandated the Three Tier Panchayati Raj Institutions (PRIs) to function as units of Local Self-Government. An able leadership of the constitutionally mandated Panchayats is critical to address good governance at the local level, and to attain the 2030 agenda of Sustainable Development Goals (SDGs). It is therefore important to build the capacity of Panchayats and related institutions. In particular, Gram Sabha processes have to be supported for the sake of transparency, accountability, and efficient delivery of services.

The RGSA has also envisaged a major role for Panchayats in “Aspirational Districts” and in Mission Antyodaya clusters. Transformation of Aspirational Districts' programme aims to quickly and effectively transform selected 117 districts across the country. Kiphire being the Aspirational District in Nagaland is the main focus of development as per the RGSA Guideline.

It is in this context, the scheme of RGSA aims to strengthen capacities of institutions for rural local governance to become more responsive towards local development needs, prepare participatory plans leveraging technology and efficiently utilise available resources for realizing sustainable solutions to local problems linked to Sustainable Developmental Goals (SDGs).

As the State Institute of Rural Development (SIRD) Nagaland has been empanelled to carry out the Capacity Building and Training activities under RGSA, SIRD is fully geared up and prepared towards

discharging its assigned role by evolving the Training Modules and Calendar, preparing training materials, liaison with the stakeholders and making other logistic arrangements as per the Annual Action Plan. Annual Action Plan for the year 2023-2024 has been approved by the State Empowered Committee(SEC) and has been already submitted to the Ministry of Panchayati Raj, Government of India.

The main key focus areas of RGSA :

- (1) Training programmes for PRIs (Village Functionaries such as: VCCs,VDBs, Women) following phased saturation approach with focus on newly ERs and functionaries.
- (2) Orientation training of newly elected ERs to be conducted within 6 months of their election.
- (3) Refresher courses for ERs to be conducted within two years of their election.
- (4) Special targeted capacity building interventions to be conducted for women ERs and Ers from disadvantaged groups like SCs and STs.
- (5) Priority will be on Mission Antyodaya GPs and Aspirational district.
- (6) CB&T programmes for PRIs will focus on areas like leadership development, local planning, office management, own source revenue generation, monitoring and implementation of various schemes, women empowerment etc. Subjects of National importance like Primary Health and Immunization, Nutrition, Education, Sanitation, Water Conservation etc, will be an area of focus.
- (7) Training plan to also include module on scheme of Revamped Panchayat Awards.
- (8) Training on preparation, implementation and other aspects of GPDP in consonant with g (nine) SDG Themes will be ensured.
- (9) Exposure visits for ERs and PFs both within and outside the State. Development of model Panchayats as Peer Learning Centres (PLCs)/immersion sites where regular exposure visits can be organized.
- (10) In addition to PRIs, training will be organized for District Collectors/CEO ZP on effectively utilizing various provisions under RGSA.



1st Meeting of Central Empowered Committee (CEC) of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) with the Ministry of Panchayati Raj, Govt. of India on 17th March 2023 at New Delhi.



17. Trainings conducted under RGSA (2022-2023):

Sl. No.	Level of Participants & Name of the Activity(CB other than GPDP)	Village/Block	Subject of Training
1	2	3	4
1	(a) VDBs & VCCs, BDO, Field Officers	Changtongya, Longchem, Mangkolemba of Mokokchung District	Nagaland Village & Tribal Council Act 1978, & VDB Model Rule
	(b) VDBs & VCCs, BDO, Field Officers	Longmatra & Kiphire Block	-do-
	(c) VDBs & VCCs, BDO, Field Officers	Khongsa & Sitimi Block	-do-
	(d) VDBs & VCCs, BDO, Field Officers	Pungro RD Block	-do-
	(e) VDBs & VCCs, BDO, Field Officers	Chiephobozou & Botsa Block	-do-
	(f) VDBs & VCCs, BDO, Field Officers	Chumoukedima	-do-
	(g) VDBs & VCCs, BDO, Field Officers	Medziphema	-do-
	(h) VDBs & VCCs, BDO, Field Officers	Dhansiripar	-do-
2	Pregnant, Lactating Women & Teenagers	Chiephobozou	Awareness Program on Women & Child Health
3	Pregnant, Lactating Women & Teenagers	Zisiinyu Village	Panchayat Enterprise Suite/ e-Gram Swaraj
4	Pregnant, Lactating Women & Teenagers	Sechii Town Council	Awareness Program on Women & Child Health
5	Pregnant, Lactating Women & Teenagers	Pfutsero Village	Awareness Program on Women & Child Health
6	Pregnant, Lactating Women & Teenagers	Viswema Village	Awareness Program on Women & Child Health
7	Pregnant, Lactating Women & Teenagers	Chozuba Village	Awareness Program on Women & Child Health

8	Pregnant, Lactating Women & Teenagers	Chumoukedima Model Village	Awareness Program on Women & Child Health
9	Pregnant, Lactating Women & Teenagers	Dungki Village	Awareness Program on Women & Child Health
10	SHGs, Rural Women Leaders	RD Block Sechü	Empowering Women Through Income Generating Activities
11	SHGs, Rural Women Leaders	RD Block Chiephobozou	Empowering Women Through Income Generating Activities
12	SHGs, Rural Women Leaders	RD Block Chunglikha	Empowering Women Through Income Generating Activities
13	VCC,VCM & VDB	ETC Tuensang for Longleng Block	Bio-diversity Conservation for Sustainable Livelihood
14	VCC, VCM & VDB	Sakshi & Tamlu Block	Empowering Women Through Income Generating Activities
15	Women, Rural Youth	Kohima District	Micro-credit Plan for Rural Women& Rural Youth Entrepreneurs
15	Rural Youth	Kohima Block	Skill Development for Rural Youth
16	Rural Women, SHGs, Unemployed Youth	Botsa Block	Micro-enterprise for Sustainable Development in Rural Areas
17	Rural Women,SHGs	Chumoukedima Block	Empowering Women Through Skill Development
18	Rural Women Leaders,SHGs and VDB Members	Kohima Block	Women Participation in Development Process
19	Rural Women Leaders,SHGs and VDB Members	Sechü Block	Income Generating Activities for Rural Women

18. Major achievement and Key activities initiated by the Institute are highlighted below:

- 21 (Twenty one) Nos. of Departmental Meetings convened till date under the Chairmanship of Director SIRD, Shri Vesato.
- Approval of SIRD Service Rule on 17th January 2023.
- Updation of Department Website and Updation of Suo Moto Disclosure in the Website is in progress.

- (d) 80% of the Training conducted during 2022-2023 has been Uploaded on Training Management Portal (TMP) System.
- (e) A Journal covering all the activities pertaining to Training and Capacity Building, Research works and other related matters to be published annually.
- (f) To perform as Centre of Excellence, Different Committees constituted viz., Cadre Review Committee, Complex Development Committee, Beautification and Sanitation Committee, Disciplinary Action Committee, Welfare Committee, Powerpoint Presentation Committee, Yearly Achievement Report Committee, Magazine Editorial Board Committee, Library Committee, Hostel, Auditorium and Conference Hall Management Committee, Tribal Museum Committee, Water and Electricity Management Committee, Research Panel Committee, Mass Media Team and Village Adoption Committee.
- (g) As per the direction of MoRD dated 31st February 2023 to provide VC Link of the ongoing Training to Training Division of MoRD so that Live Training could be Watched by the Officers of MoRD, the first Google Meet NIRDPR - NERC & SIRD Nagaland Off-Campus Training was Successfully Live Streamed on 10th March 2023.
- (h) Improvement of Training Facilities with the Procurement of New Teaching Aids.



- (I) Various Renovation and Infrastructural Development has been Initiated and completed and few more on the verge of completion.



Video Conference Hall



Interior Renovation of Auditorium



Resource Person Room



Conference Hall



Multi Purpose Hall

(j) Departmental Social Work Carried Out Once in a Month.



(k) Installation of Bioreactor for Production of Biofertilizer is under Process.



19. Some of the Trainings conducted during 2022-2023





