



GOVERNMENT OF NAGALAND ANNUAL ADMINISTRATIVE REPORT 2025 - 2026



**STATE INSTITUTE OF RURAL DEVELOPMENT
(SIRD)
Nagaland : Kohima**

ANNUAL ADMINISTRATIVE REPORT 2025-2026

Introduction:

The State Institute of Rural Development (SIRD) was established in the year 1990. The SIRD is situated below Nagaland Civil Secretariat which is about 2(two) kilometers away from the main city of Kohima.

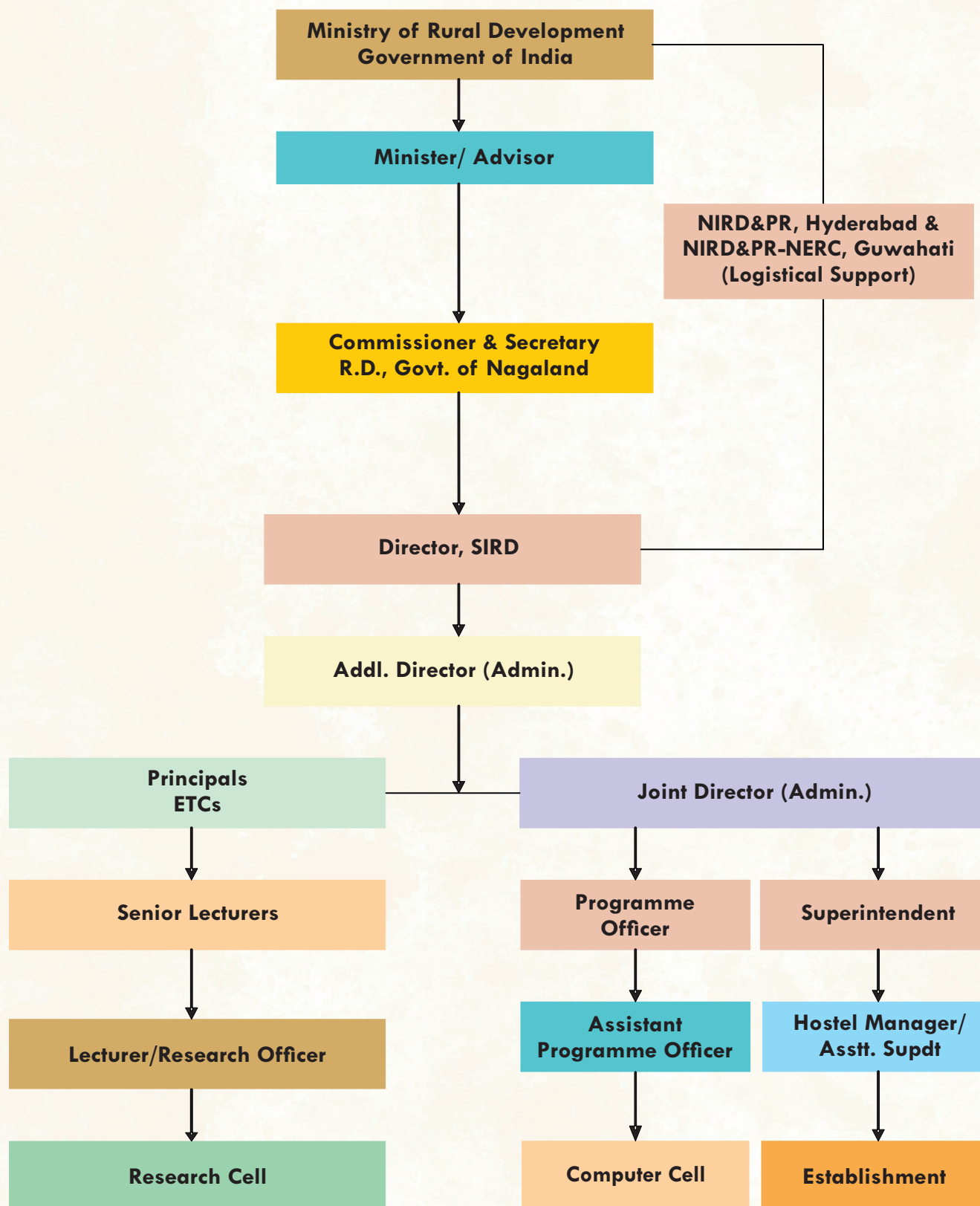
The institute organizes and imparts training for Rural Development functionaries and other allied agencies at the state, district, block and grass-root levels.

It also takes up action research, consultancy services, evaluations and monitoring works related to social issues and economic activities.

The SIRD is responsible for training all categories of government officials and agencies related to Rural Development with the National Institute of Rural Development & Panchayat Raj (NIRD&PR) as the apex institute at the national level located at Hyderabad, a regional center for northeast at Guwahati, the State Institute of Rural Development (SIRD) at the state level and 2 (Two) Extension Training Centres (ETC) at Phek and Tuensang.

The State Institute of Rural Development (SIRD) is headed by the Director, assisted by one Additional Director (Administration), one Joint Director, three Faculty Members, one Programme Officer, and supporting officers and staff. Additionally, two Principals are posted at ETC Phek and Tuensang.

ORGANIZATIONAL STRUCTURE



1. Vision & Mission:

- To train rural people for improving and uplifting their social and economic status.
- Promote transfer of better technology for achieving higher level of production and growth.
- Organize Training Programs, Seminars, Workshops, Conference etc. for various categories of Government functionaries including NGOs, VOs, and SHGs.
- Undertaking research studies by the faculties on various subjects relating to rural development in the State.
- Dissemination of information by way of contributing articles by Senior Faculty members in important reports and other publications.
- To provide orientation training to the Village Level Functionaries such as Village Councils and Village Development Boards.
- To bring about better co-ordination amongst the Government Departments by way of organizing Seminars and Workshops on relevant issues common to people of the State.
- To provide computer literacy (IT) to all allied agencies, Village Councils, VDBs, etc.

2. Physical Infra Structure Status:

(a)	Total area of SIRD Complex, Kohima	- 1,72,222 sq. ft.
(b)	Auditorium	- 1 (one) with 400 capacity.
(c)	SIRD Conference Hall	- 1 (one) with 50 capacity.
(d)	SIRD Training Hall	- 2 (two) with 100 capacity each.
(e)	SIRD Computer Lab	- 1 (one) with 20 computers.
(f)	Guest House-cum-Hostel	- 1 (one) with 28 bed capacity.
(g)	Other Equipments	- Minimum equipments, accessories available.

3. Funding:

Funding for Capacity Building and Research is availed from different agencies by way of specific target collaboration both within and outside the State.

4. (A) Officers in Position:

Sl.No.	Designation	Strength	Qualification
1	Director	1	M. A. (Rural Sociology and Panchayati Raj)
2	Addl. Director (Admn.)	1	M. A. (Sociology)
3	Joint Director (Admn.)	1	Ph.D (Anthropology)
4	Principal, ETC Phek & Tuensang	2	1) M. A. (Sociology) 2) Ph.D(Philosophy, PGDRD)
5	Core Faculty Members	2	1) Ph.D (RD & Planning) 2) Ph.D (Geology, MARD)
6	Lecturer	1	M. Tech. (Water Resources)
7	Programme Officer	1	M. A. (Public Administration)
8	Research Officer	1	B. Com
Technical Staff			
9	Assistant Programme Officer	1	BCA, B. Tech. in Computer Science
10	Audio Visual Operator	1	Matriculate

(B) Other Staff:

Sl. No.	Designation	Strength
1	Superintendent	1
2	Hostel Manager	1
3	Assistant Superintendent	1
4	Caretaker	1
5	Accountant	1
6	Stenographers	2
7	UDA	2
8	LDA-cum-Computer Assistant	4
9	Electrician	1
10	Typist	1
11	Driver	6
12	Grade-IV Staff	14

5. Budget During 2025-2026

- i. Development – ₹ 195.00 lakh
- ii. Non - Development – ₹ 594.10 lakh

6. SIRD Achievements During 2025-2026

In line with the department training calendar, SIRD has conducted 53 training programmes where-in 2347 persons have been trained.

7. Meeting/ Training/ Seminar/ Workshop Attended at National/ Regional/ State Levels during 2025-2026:

Sl. No.	Meeting/Training/Seminar/Workshop-National/Regional/State Levels	Place	Date	Name of the Officers/Faculty Attended
1	3 rd Batch SLMT Training on 'Championing Change Empowering Women Leaders in Local Governance'	IIPA, New Delhi	28 th April - 2 nd May 2025	Er. Jasmine Pielie, Lecturer Smt. Risuhlu Rakho, Consultant, SoEPR, NIRDPR
2	Consideration of Annual Action Plan (AAP) for 2025-2026 under Revamped RGSA	Andhra Pradesh	9 th May, 2025	Dr. Adino Vitso, Jt. Director
3	Training of Trainers (ToT) 'Integration of Disaster Risk Reduction into GPDP'	NIDM, New Delhi	19 th – 23 rd May 2025	Smt. Lovika V. Yepthomi, Programme Officer Shri Vepo Keyho, Consultant, SoEPR, NIRDPR
4	2 Days National Writeshop on Rolling out of Panchayat Advancement Index version 2.0 FY 2023-2024	New Delhi	26 th – 27 th May 2025	Smt. Lovika V. Yepthomi, Programme Officer Shri Vepo Keyho, Consultant, SoEPR, NIRDPR
5	ToT Program for SLMT on Championing Change Empowering Women Leaders in Local Governance	SIPRD, Guwahati, Assam	2 nd - 6 th June, 2025	Smt. Lovika V. Yepthomi, Programme Officer
6	ToT on Module Generation of Own Source Revenue (OSR) by Gram Panchayat under RGSA	New Delhi	23 rd – 25 th June 2025	Smt. Risuhlu Rakho, Consultant, SoEPR, NIRDPR
7	ToT Program for SLMT on Championing Change Empowering Women Leaders in Local Governance	New Delhi	28 th July – 1 st August, 2025	Smt. Suohienuo Keyho, Principal, ETC Phek Dr. Rokosuno Kintso, Sr. Lecturer

8	Workshop on RGSA	New Delhi	7 th August, 2025	Smt. Imlimenla Longkumer, Addl. Director Dr. Adino Vitso, Jt. Director
9	Review Meeting of RGSA for North-Eastern States	Guwahati	26 th August 2025	Smt. Imlimenla Longkumer, Addl. Director
10	ToT under RGSA on the Model Youth Gram Sabha (MYGS)	NIRDPR Hyderabad	11 th – 12 th September, 2025	Er. Jasmine Pielie, Lecturer
11	Review cum Training Programme for SIRD Level Consultants, Senior SPCs PRAs and Conclave of Directors of SIRDs/SPRCs	NIRDPR Hyderabad	24 th – 25 th September, 2025	Smt. Imlimenla Longkumer, Addl. Director Smt. Risuhlu Rakho, Consultant, SoEPR, NIRDPR Shri Vepo Keyho, Consultant, SoEPR, NIRDPR
12	Training on Meri Gaon Mera Dharohar (MGMD) Portal Upgradation	IGNCA, New Delhi	18 th December, 2025	Er. Jasmine Pielie, Lecturer



MGMD Training at IGNCA, New Delhi



Workshop on RGSA at New Delhi



Review Meeting of RGSA for North-Eastern States

8. Completed Research Project

- i. The Role of Non-Governmental Organizations in Educating and Empowering Women in Phek District, Nagaland.

9. Case Study Conducted

1. Community Driven Night Schools in Kohima Village
2. Campsite Yedikha: A Model for Sustainable Rural Tourism in Jakhama Village, Kohima
3. Shevishe Village- Focusing on MGNREGA Best Practises and OSR
4. A Step Towards Growth and Autonomy: A Success Story on Women Empowerment
5. All-Weather Road: A Boon to Molvom Village
6. From Thrifted Shop to Pickle Entrepreneur: Anungla's Journey with NSRLM in Achieving Women Friendly Village
7. Some Good Practices of Zapami Village, RD Block Pfutsero, Phek
8. Success Story of a Horticulturist- Through Integrated Farming
9. From Community Support to Academic Success- The Role of Thuvopisu Students Union in Creating a Child-Friendly Learning Environment.
10. Women Led Market and Livelihood in Dzulhami Village- Creating Safe, Inclusive and Women Friendly Village
11. Empowering Youth in Lukhuyi Village through NRLM & DDGUKY (In Alignment with LSDG Goals, Theme 1 - Poverty Free and Enhanced Livelihood and Theme 2- Women Friendly Panchayat)
12. Tukhu Rhi : A Women-led Banana Fibre Enterprise Promoting Sustainable Livelihoods in Bade Village, Nagaland

Photos from Case Study Conducted



Photos from Case Study Conducted



10. Infrastructural Development

During 2025-2026 through negotiated loan from NABARD, an amount of ₹ 95.00 lakh was approved and released, in addition ₹ 10.56 lakh was released by the state government as state share for the construction of Administrative-cum-Academic Block at SIRD office complex, Kohima and the work is in full progress.

11. Revamped RGSA

The Cabinet Committee on Economic Affairs (CCEA) approved the continuation of the revamped RGSA from April 1st 2025 to March 31st 2026 to develop governance capabilities of Panchayat Raj Institutions (PRIs). The primary objective of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) is to develop the governance capabilities of the Panchayats to deliver on Sustainable Development Goals (SDGs) which is covered within the purview of Panchayats. Since Panchayats are the key player for implementation of SDGs in rural areas, states have been advised to integrate SDGs in their training plans.

Mahatma Gandhi envisioned villages as mini-republics and advocated that true democracy should begin with participation from the grass roots level by the people of every village. The 73rd Constitutional Amendment mandated the three tier Panchayati Raj Institutions (PRIs) to function as units of local-government. An able leadership of the constitutionally mandated Panchayats is critical to address good governance at the local level, and to attain the 2030 agenda of Sustainable Development Goals (SDGs). It is therefore important to build the capacity of Panchayats and related institutions. In particular, Gram Sabha processes have to be supported for the sake of transparency, accountability, and efficient delivery of services.

The RGSA has also envisioned a major role for Panchayats in 'Aspirational Districts' and in Mission Antyodaya clusters. Transformation of Aspirational Districts programme aims to quickly and effectively transforms selected 117 districts across the country. Kiphire being the Aspirational District in Nagaland is the main focus of development as per the RGSA guideline.

It is in this context, the scheme of RGSA aims to strengthen capacities of institutions for rural local governance to become more responsive towards local development needs, prepare participatory plans leveraging technology and efficiently utilize available resources for realizing sustainable solutions to local problem linked to Sustainable Development Goals (SDGs).

As the State Institute of Rural Development Nagaland has been empaneled to carry out the capacity building and training activities, under RGSA, SIRD is fully geared up and prepared towards discharging its assigned role by evolving and the training modules and calendar, preparing training materials, liaison with the stakeholders and making other logistics arrangements as per the Annual Action Plan.

The Main Key Focus Areas of RGSA are:

1. The training programmes for PRIs, Village Functionaries such as VCCs, VDBs, Women, following phased saturation approach with focus on newly elected representatives and functionaries.
2. Orientation training of newly elected ERs to be conducted within 6 months of their election.
3. Refresher courses for ERs to be conducted within two years of their election.
4. Special targeted capacity building interventions to be conducted for women ERs and ERs from disadvantaged groups like SCs and STs.
5. Priority will be on mission Antyodaya GPs and Aspirational District.
6. CB&T programmes for PRIs will focus on areas like leadership development, local planning, office management, Own Source Revenue generation, monitoring and implementation of various schemes, women empowerment etc. Subjects of national importance like primary health and immunization, nutrition, education, sanitation, water conservation etc. will be an area of focus.
7. Training plan to also include module on scheme of Revamped Panchayat Awards.
8. Training on preparation, implementation and other aspects of GPDP in consonant with 9 (nine) LSDG Themes will be ensured.
9. Exposure visits for ERs and PFs both within and outside the state. Development of model Panchayats as Peer Learning Centers (PLCs)/immersion sites where regular exposure visits can be organized.
10. In addition to PRIs, training will be organized for District Collectors/CEO ZP on effectively utilizing various provisions under RGSA.
11. To effectively carry out capacity building and training of panchayats, SPRCs and DPRCs are to be made functional.

12. Photo Gallery of SIRD Off-Campus Training for District Level Line Department Officials on Panchayat Advancement Index 2.0, under Revamped RGSA, 2025-2026





Summary on RGSA trainings:

1. Total no. of trainings from 1 st April 2025 to 12 th January 2026	- 43 trainings
2. Total no. of persons trained	- 2907
3. Total no. of participation uploaded in training management portal	- 2389

Extension Training Centre- Tuensang

Introduction

The Extension Training Centre, Tuensang was established in May 1997 by the Govt. of Nagaland, with the financial assistance from the Ministry of Rural Development, and is under the control of SIRD, Nagaland. The main purpose and objective of establishing ETC was for Capacity Building and Trainings, to be imparted to the Rural Development Functionaries, Line Departments, NGOs, CBOs, Village Level Functionaries such as VCMs, VDBs, GBs, VECs, WATSAN committee members etc.

The present ETC building located near DRDA, Tuensang Office, which is in the middle of the town, is the one and only building used for multipurpose with minimum facilities. Hence, in order to make the ETC more vibrant and functional, and for creating and expanding more infrastructure, the department acquired a plot of land in 2011 measuring 1,64,043 sq ft in the outskirts of the town (about 2 kilometres away from the present ETC location).

Physical Information

1. Total area of the Institute (Old)	:	100(L)x60(B)= 6,000 sq. ft. Old Block
2. Total area of the Institute (New)	:	1,64,043 sq. ft.
3. No. of Buildings	:	One RCC Building (Pucca)
4. No. of Conference Hall	:	1 with 100 Capacity
5. No. of Lecture Hall	:	1 with 100 capacity
6. Kitchen	:	1
7. Guest Room	:	2 (1 Single & 1 Double room)
8. Principal's Room	:	1
9. Store Room	:	1

Achievement of ETC Tuensang during 2025-2026

ETC Tuensang has conducted 32 training programmes at ETC and Block Resource Centre (BRC) where 925 participants have been capacitated.

Officers and Staff in Position at ETC Tuensang

SL.No	Designation	Strength
1.	Principal	1 (Regular)
2.	Caretaker (Fixed Pay & stationed at ETC)	1 (Fixed)
3.	Chowkidar (Fixed Pay & stationed at ETC)	1 (Fixed)
4.	Driver (Attached to the Principal -Fixed)	1 (Fixed)



ETC Phek

The Extension Training Centre, Phek was established in May 1998 by the Govt. of Nagaland with the financial assistance from the Ministry of Rural Development, and is under the control of SIRD, Nagaland. The main purpose and objective of establishing ETC was for Capacity Building and Trainings, to be imparted to the Rural Development Functionaries, Line Departments, NGOs, CBOs, Village Level Functionaries such as VCMs, VDBs, GBs, VECs, WATSAN committee members etc.

Physical Infrastructure

- | | |
|--|----------------------------|
| 1. Total area of the institute premises (in sq.mts.) | : 20,000 sq. ft. |
| 2. Number of building kutcha/pucca | : One RCC Building (Pucca) |
| 3. No. of Lecture Hall with capacity | : One with 100 Capacity |
| 4. Number of staff quarter | : 2 Staff Quarters |

Achievements of ETC Phek during 2025-2026

ETC Phek has conducted 31 training programmes where 919 participants have been capacitated.

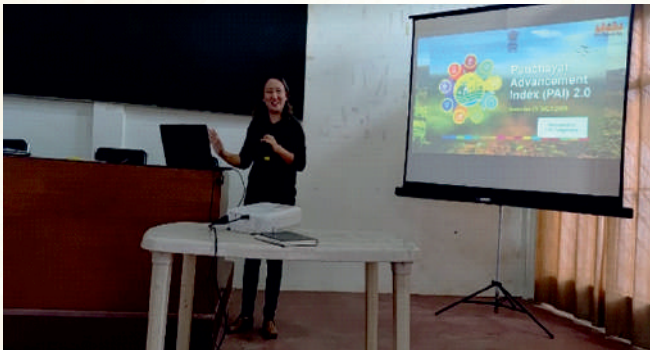
Officers and Staff in Position at ETC Phek

SL.No	Designation	Strength
1	Principal	1 (Regular)
2	MTS	2 (Contingency)

13. Activities of Consultants of School of Excellence in Panchayati Raj, NIRDPR, Hyderabad at SIRD, Nagaland.

The Ministry of Panchayati Raj (MoPR) in collaboration with NIRDPR Hyderabad has deployed Capacity Building Consultants under School of Excellence in Panchayati Raj (SoEPR), Hyderabad to every state in India where 2 Consultants are deployed in Nagaland. The two Consultants are actively giving hand-holding support to SIRD during trainings as Trainers/ Resource Persons, coordinating, conducting & facilitating trainings and supporting both in-campus and off-campus trainings across the state. Timely field visit to villages assigned by the Ministry and documentation of good practices and case studies, developing of training materials and modules for trainings are prepared by the Consultants. The Consultants have also adopted 2 Villages to give hand-holding support and uplift the villages.

Photos of SoEPR Consultant Engaging in Training and Field Study



Key Activities Initiated by the Institute are Highlighted Below:

- SIRD has managed to conduct trainings on rolling out of Panchayat Advancement Index 2.0 in all districts of Nagaland.
- SIRD in collaboration with NIRDPR, conducted two convergence training on AAP Mahatma Gandhi NREGA convergence with Day NRLM (SHGs) on Agri – Nutrition Gardens, Moringa Plantation, Category-C Works and UNNATI' at SIRD, Nagaland.
- As per the directive of the government, SIRD conducted a plantation drive (Seva Parv) on 24th September 2025 upholding the Department's commitment of tree planting as a meaningful contribution towards environmental sustainability.
- The officers and staff of SIRD enthusiastically participated in the pledge-taking ceremony for the Nasha Mukta Bharat Abhiyan on 13 August 2025.
- To commemorate the Constitution Day (Samvidhan Diwas) on 26th November, 2025 the SIRD officers and staff headed by the Director, had a brief discussion on the significance of the Constitution followed by reading of the Preamble, wherein certificate of appreciation was generated through the portal.
- On account of National Voter's Day (25th January, 2026) there was a sensitization and pledge taking programme at SIRD with Officials and Staff.

List of SIRD Infrastructure used by Various Department/NGOs

Sl. No.	Department	Facilities	Date	No. of Days
1.	Health and Family Welfare	Training Hall	22 nd April 2025	1
2.	ENSU, Kohima College	Auditorium	26 th April 2025	1
3.	NSRLM	Training Hall	29 th April - 1 st May 2025	2
4.	District Education	Training Hall	2 nd May 2025	1
5.	Samagra Shiksha	Training Hall	6 th - 7 th May 2025	2
6.	NSRLM	Training Hall	14 th - 16 th May 2025	3
7.	Social Welfare	Training Hall	20 th May 2025	1
8.	NSRLM	Training Hall	21 st - 23 rd May 2025	3
9.	NSRLM	Training Hall	27 th - 30 th May 2025	4
10.	Dist. School Education, Kohima	Training Hall	7 th June 2025	1
11.	Health and Family Welfare	Training Hall	10 th - 11 th July 2025	2
12.	NSRLM	Training Hall	22 nd - 25 th July 2025	4
13.	Health and Family Welfare	Training Hall	4 th - 8 th August 2025	1
14.	Social Welfare	Training Hall	20 th August 2025	1
15.	Tikhir Students Union Kohima	Auditorium	23 rd August 2025	1
16.	ENSU Kohima College	Auditorium	30 th August 2025	1
17.	Tribal Affairs	Training Hall	1 st - 4 th September 2025	4
18.	Nagaland State Commission for Women	Training Hall	17 th September 2025	1
19.	Ao Students Union S. J. College	Auditorium	20 th September 2025	1
20.	Social Audit Unit (SAU)	Auditorium	7 th - 8 th October 2025	2
21.	Health and Family Welfare	Auditorium	10 th - 15 th October 2025	3
22.	Zelomi Welfare Union Kohima	Dining Hall & Auditorium	25 th October 2025	1
23.	Health and Family Welfare	Auditorium	24 th - 31 st October 2025	5
24.	Commission for Women	Auditorium	31 st October 2025	1
25.	School Education Department	Auditorium	6 th - 7 th November 2025	2
26.	N.I.C	Auditorium	29 th November 2025	1
27.	Social Audit Unit (SAU)	Training Hall	3 rd - 5 th February, 2026	3
28.	NSRLM	Training Hall	10 th - 11 th February 2026	2

SIRD Off-Campus Training



Training on Skill Development for Rural Youths - Batch I



Training on Agro-Based Rural Marketing for Rural Economic Development & Own Source Revenue Generation - Batch I



Training on Natural Resource Management for Sustainable Rural Livelihood and RGSA Scheme for Aghunaqa Block



Training on Sensitization of Own Source Revenue Generation and other Rural Deployment Programmes - Batch II



Awareness Training on Mobilisation and Utilisation of Own Source Revenue & GPDP Planning



Training on GPDP, Panchayat Advancement Index (PAI), Meri Panchayat App & Nirnay App



Training on Concept & Guidelines of Nagaland Village & Tribal Council Act 1978 & VDB Module Rules of Nagaland 1980 & RGSA Scheme - Batch I



Seminar on Inclusive Growth & Sustainable Development Sponsored by SIRD Nagaland



Sensitization on Model Women Friendly GP & Own Source Revenue Generation for GPDP - Batch I



Sensitization on Model Women Friendly GP & Own Source Revenue Generation for GPDP - Batch II



Training on Skill Development for Rural Youths - Batch II



Training on Health Care and Sanitation in Rural Areas



Training on LSDG Theme 8 - Well Governed Village



Training on Livestock Farming for Sustainable Development



Training on GPDP, PAI (2.0), Meri Panchayat and Nirnay App



Training on Skill Development for Rural Youths

Photo Gallery of SIRD Off-Campus Training for Block Level Functionaries on Panchayat Advancement Index 2.0, under Revamped RGSA, 2025-2026









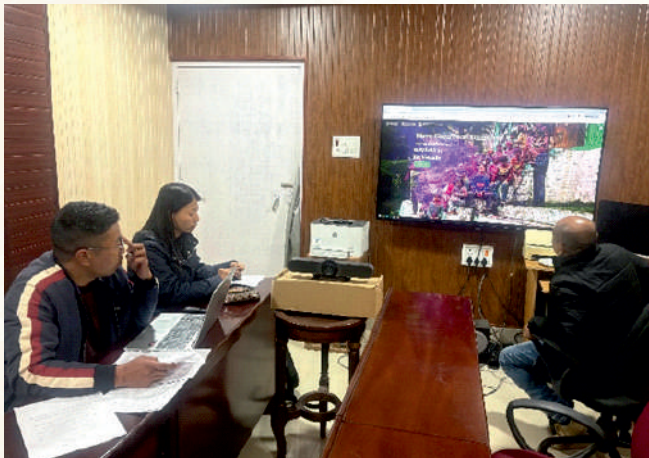
Photos of Video Conference with Ministry of MoPR & MoRD at SIRD



State Level Steering Committee Meeting for PAI 2.0



Inaugural Speech Delivered by Shri Thavaseelan K. IAS, Commissioner & Secretary, RD at State Level Workshop on PAI 2.0 & Thematic GPDP, SIRD



Training on MGMD for DLMTs through VC



Training on MYGS for JNV Teachers at JNV Niuland



Nagaland Directorate Ministerial Service Association, Golden Jubilee Celebration



Review Meeting with Ms. Shalini Sharan, Consultant MoPR on Implementation and Progress of Revamped RGSA at RD Conference Hall



State Level Committee Meeting on People's Plan Campaign (PPC) for 2026-2027 at Secretariat Conference Hall with Chief Secretary and Commissioner & Secretary, RD



Plantation Drive (Seva Parv)



Social Work at SIRD Campus



Pledge Taking on Constitution Day



Pledge Taking on Voters Day



Pre-Christmas Celebration



Provision of Laptops for SIRD Officers and Consultants

STATE INSTITUTE OF RURAL DEVELOPMENT

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